



Sept-Oct 2023 *Residency Times*
From Your DIO

The Leadership Development Program assists participants in translating the program's concepts into actionable constructs that enhance their goals and mission, independent of the size or scope of their institution. We continually enhance the ALP following feedback from a faculty project mentor and fellow participants. Across all learning modules, emphasis is placed on developing relationships with individuals and national organizations outside of their own institution and specialty. The capstone event occurs during the AAMC- GRA (Group on Resident Affairs) spring 2024 meeting, when participants share the ALPs with the broader graduate medical education community via a poster presentation.

Any physician with up to 5 years' of experience in a leadership role who is responsible for the institutional oversight of GME at an AAMC member institution, such as a DIO, dean, vice president for academic affairs, or a program director, might consider applying for next year's Leadership Development Program. Although the course is most beneficial for those who are newer in their institutional leadership position, individuals with more experience are welcome to apply. Full listing of course objectives can be found [here](#), and I'd be happy to share my impressions of the program as well. The AAMC offers a variety of [opportunities](#) for physicians to develop leadership skills and capabilities.

WSUGME has long taken a leadership role in residency education via our membership in the Alliance of Independent Academic Medical Centers (AIAMC), a national organization of teaching hospitals and health systems. The AIAMC sees graduate medical education as the locus for optimizing health outcomes, and since 2007 has sponsored 18-month National

Initiatives devoted to quality improvement projects aligned with institutional strategic goals. I'm happy to report GME's participation in the AIAMC National Initiative IX, [Addressing the Social and Moral Determinants of Health](#), together with program leadership at our key clinical site, Ascension Providence Rochester Hospital (APRH). The GME/APRH team was selected based on their demonstrated commitment to better understanding of the social and moral determinants of health and providing patient care that is equitable for all. "Most healthcare leaders readily acknowledge the social determinants of health and their impacts, yet few organizations have moved beyond knowledge to action," states Kimberly Pierce Burke, AIAMC Executive Director. "The AIAMC believes it is our moral imperative to do so, and we are delighted that Wayne State's Office of Graduate Medical Education and APRH will help lead this critically important work." For more information on National Initiative IX, contact GME Research Coordinator [Dr. Heidi Kenaga](#) or APRH Family Medicine Program Director [Eleanor King, MD](#).

For a profile of a physician who has long demonstrated the best in hospital leadership and has been an invaluable steward of GME primary care residencies, see this edition's Faculty Spotlight on Sheryl Wissman, MD, FACP, FAAP, the Chief Medical Officer at APRH. Kudos to Dr. Wissman!

Anne

Anne Messman, MD, MHPE, FACEP
Associate Dean and DIO, Office of Graduate Medical Education
Professor, Dept. of Emergency Medicine
Amessman@med.wayne.edu
313.282.6577 (cell)