



**Sept-Oct 2024 *Residency Times***  
**Molly Hepke, MAT, Director of Education**  
**Office of Graduate Medical Education**

***Residency Times: Where are you from?***

***Molly Hepke:*** I was born and raised on Better Made Potato Chips, Sanders Hot Fudge, and Little Caesar's Pizza, hailing from the Mitten!! I obtained a BA in psychology and a Master of Arts in Teaching from Oakland University in Rochester.

***RT: What are your particular interests in graduate medical education?***

***MH:*** Medical education has had a significant role in my life since early childhood. As a daughter and granddaughter of physicians (see picture on p. 2), discussion of medicine was commonplace at my family dinner table. I spent many vacations traveling around the US for American Osteopathic Association conventions, and my first job was serving in the family practice as a medical assistant. Watching my mom and grandfather work diligently daily to heal patients and serve their community showed me the profound impact one person can make. As a servant-based leader in medical education, I aim to bridge the gaps and provide the tools necessary to train tomorrow's physicians so they, too, may have an impact on the community.

In my previous role at Henry Ford in Graduate Medical Education–Accreditation, I oversaw more than 70 training programs in 4 hospitals. I aim to bring fresh perspectives, align competency-based learning, and contribute to the continued growth and success of the GME team.

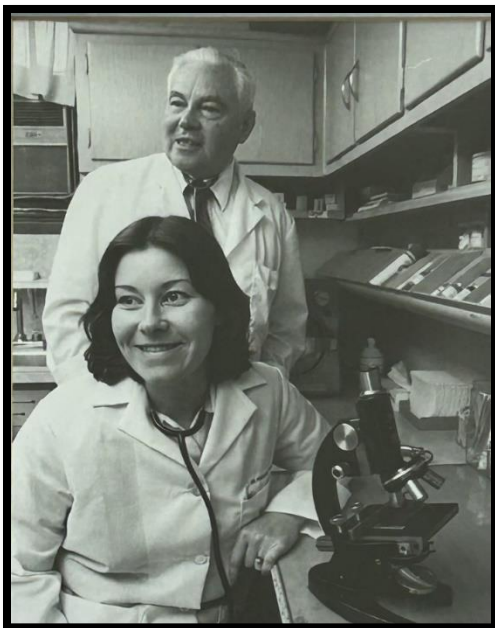
**RT: In your view, what are key things every resident should know about starting and succeeding in their residency?**

**MH:** Know how to locate resources, don't wait to address concerns, and lean into the many avenues of support that are provided to you.

**RT: Are there things every faculty should know about succeeding in academic medicine?**

**MH:** Do not reinvent the wheel! If you are having difficulty finding a solution to a problem, reach out to your peer program directors or GME leadership. Chances are if you are having difficulty, then other people are as well, and someone may already have a solution to share with you.

In this new role at GME, I'm looking forward to building strong relationships with my new team and fruitful collaborations with our partners. I am confident that our joint efforts will lead to new adventures and even greater success in the future.



My mom Margaret Hepke, DO, a physical medicine & rehabilitation physician, with my grandfather William H. McGill, DO, in their family practice office in 1982